



Security Manager, China

Senior Global Security colleague with responsibility for China

Meet annual goals and objectives set by the Vice President

Ensure that all security actions, programs and initiatives undertaken in the region are consistent with Global Security's mission, the Vice President's intent and linked to business goals and objectives

Identify, assess and mitigate the key security issues affecting China

Prepare memoranda, written reports, position papers and other communications as requested

Align with other directorates within Global Security, both regional and functional, coordinating efforts as required.

Key Responsibilities:

Manufacturing Security.

Our overall goal is to secure all aspects of the Apple manufacturing process. You will be responsible for:

- Confirming that our third party manufacturing standards are being implemented and compliant with the required standards
- Conducting security assessments of all third party manufacturing locations within the Asia-Pacific region
- Investigating purported "leaks" of Apple products, identify causes and recommend remediation.

Counterfeiting

- Develop and implement an aggressive anti-counterfeiting program in the region, the goal of which is to identify, disrupt and dismantle the major manufacturers and distributors of counterfeit Apple products
- Initiate, initiate, assign and supervise investigations in the region, with special emphasis on the counterfeiting of Apple products

Additional Responsibilities

- Formulate, initiate, critically review and critique investigative plans
- Develop, maintain and ensure sound liaison with senior government, enforcement and regulatory officials in the region, both foreign and US
- Coordinate and provide training for law enforcement and regulatory officials; provide briefings to government officials, coordinating with Corporate/Public Affairs or

other Apple business units as required

- Interface with all levels of Apple China management, including senior in-country managers
- Set expectations with your clients and then execute to meet those expectations 100% of the time
- Keep abreast of, and brief management on, security issues in the region, both internal and external to the company, and provide informed opinions and objective analyses for resolution
- Establish relationships with business leaders to identify security needs and develop plans of action to meet those needs; inform business leaders of the formulation and implementation of security policies, objectives and best practices as required.
- Develop country-specific strategies to generate intelligence on counterfeiting, forwarding all information to Global Security; and to coordinate possible enforcement actions with senior in-country management to ensure they are in accordance with our best interests.
- Develop, maintain and ensure sound liaison with senior government, enforcement and regulatory officials throughout China
- Engage in the following actions as required and ensure compliance in China: select and manage consultants as required, to include drafting RFPs, recommending consultants, negotiating contracts, providing leadership and guidance to consultants once retained, and critically reviewing work product and invoices submitted
- Align with other directorates within Global Security, both regional and functional, coordinating efforts as required
- Liaise with various business units within Apple, informing senior management of the formulation and implementation of security policies, objectives and best practices as required
- Comply with all Global Security directives, whether written or oral, issued by the Vice President or his designee; with all Global Security policies, procedures and guidelines; with all Global Security reporting requirements
- Undertake threat and response assessments, providing threat and vulnerability assessments to business units as required; maintain ongoing security information flow and assessment of events in the region
- Develop and implement security awareness training program; work with China Human Resources, Legal, Internal Audit and other business units to ensure investigation and resolution of workplace issues
- Manage programs for executive protection and risk and threat assessment; work with local management to develop

appropriate security programs and monitor their implementation

- Manage physical asset security program
- Attend professional development seminars, courses or conferences and ensure participation of all direct reports in personal development programs
- Domestic and international travel as required
- Other tasks as assigned by the Vice President or his designee

Experience Required:

- College Degree or equivalent
- 5-10 years of experience in business or government, preferably law enforcement or customs
- Prior experience in the Asia-Pacific region required, preferably with law enforcement or US embassy
- Must have existing relationships with senior government officials in the region and around the world
- Prior experience in initiating, conducting, supervising and managing complex and sensitive investigations required; ability to formulate, implement, critically review and critique investigative plans
- Prior experience with investigation of product integrity matters and transnational crimes required; knowledge of international trade practices, freight forwarding and international transfer of funds preferred
- An understanding of security concerns and needs of a major multinational company
- Superior written and verbal communication skills, including ability to understand and communicate complex issues clearly and concisely; ability to develop and deliver high level presentations to both internal and external audiences
- Strong organizational, analytical and problem-solving skills; ability to gather and critically evaluate information and prepare written documents that clearly and concisely identify the issues presented and their proposed resolutions
- Basic computer skills, including familiarity with Internet, email, word processing, PowerPoint and database programs
- Strong interpersonal skills to confidently lead groups to achieve goals through focused attention to detail; a consensus builder who is able to rally support for programs and strategies that may be controversial.
- Ability to align across cultural differences and competing business interests to achieve Global Security goals; ability to negotiate fair and just agreements with host country officials to forward Global Security goals

- Possess the maturity to know when to stand firm on an issue, for example-integrity matters, and when to compromise in order to move a program forward and gain some degree of progress.
- Must be able to work on and prioritize multiple tasks, must be a self-starter, capable of working either independently or as part of a team
- Must be a strategic thinker with a firm understanding of the balance between business and security
- Must be a person of high integrity, capable of maintaining principles under internal and/or external pressure and exercising sound judgment even in an emergency; well-spoken, calm and have both a passion for excellence and the ability to inspire confidence
- Must be able to achieve success through accountability, influence and empowerment; lead by example and effectively implement strategies through influence and persuasion; and influence or assist the company in rapidly adjusting to unexpected or changing conditions

Interested parties should contact Don Shruhan via shruhan@apple.com